

MPACT SPOTLIGHT:

RECOGNIZING HIGH IMPACT INDUSTRY LEADERS



Jeff Biance

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LEARN MORE ABOUT JEFF BIANCE AND THE MPACT HE MAKES AT PARAGON CONCRETE CO.

1. What's your favorite thing about the concrete industry?

I guess the variety, no day's ever the exact same. Always a lot going on! Also, it's the only industry that lets you take a truck apart and rebuild it and use it again.

2. Your least favorite thing? Working underneath the rear pedestal on the mixer. Big guy, small spot.

3. How long have you been in the industry? 14 years with three different companies.

4. How do you define success? It's kind of a personal journey for everybody. I guess I look at it as leaving work tired, a completed day

5. What's been your most memorable moment throughout your 14-year career?

I guess it would be starting here because we started off on the ground floor. We did about 60,000 yards of concrete a year, and now we are doing 112,000 a year. There's been some great changes here with the group of guys in the garage. It's been a fun, trying experience. We had 10 guys in the garage when I started here. We've got processes in place and a lot of things have changed to make it easier as we've gone on. A lot of learning.

6. Who inspires you?

When I was starting out, I was most inspired by my grandfather. He worked very hard to be a good person and he helped raise me, I lived with them. He lived through the depression so he understood what it was to not have anything and how to work to get something. Nothing comes free. Now, I am inspired a lot by the people I work with here. Watching them grow and strive to do better. I admire the owner of the company. He is willing to do what it takes to make it what it is. This place wouldn't be what it is without him.

7. What's a fun fact about you that not many people know?

I have a sand rail I like to play around in the sand with. We go over to Silver Lake Sand Dunes here in Michigan on the west side of the state and play around there. It's a lot of fun, a family affair that we've been doing awhile. It's a lot of build up, work your tail off here then go unwind and it's just a lot of fun in the sand.

